

# Elections within the HEA

ELECTIONS TIMELINE OVERVIEW  
FOR HEA, RUC, WEA, NEA, AND MLK  
LABOR COUNCIL LOCAL POSITIONS

## 2024-25

Elections calendar and  
Standing Rules for

Nominations & Elections:  
October 2024

Mail elections calendar &  
call for nominations for  
*Rep Assembly Delegates*:

November 2024

*HEA Exec Board Officers*:

February 2025

Highline Education Association  
575 Andover Park West  
Suite 205  
Tukwila, WA 98188

(206) 246-4340  
highlineeaasst@washingtonea.org  
<http://www.highlineea.org>

### **MLK Labor Council Delegates (2 positions)**

- > Nominations Open: eFocus (10/11/24)
- > Nominations Close: Rep Council Meeting (11/4/24)
- > Election: Rep Council votes by secret ballot at November Rep Council Meeting
- > Term: January-December

### **NEA Representative Assembly Delegates (approx. 4 positions)**

- > Nominations Open: Representative Council Meeting (11/4/24)
- > Nominations Close: December Representative Council Meeting (12/2/24)
- > Candidate Statement: Due Wednesday after Dec RC Meeting-midnight (12/4/24)
- > Election: eFocus candidate statement feature (1/10/25)
- > Election: Ballot sent to your home email (open 1/13/25 - closes 1/17/25)
- > Electronic tabulation and results communicated to candidates (1/17/25)
- > Certify Election Results: February Rep Council Meeting (2/3/25)
- > Election Results announced to the membership eFocus (2/7/25)
- > Results due to WEA (2/28/25)
- > NEA Representative Assembly (two-year term): July 2-6, 2025 (Portland OR)  
– July 3-7, 2026 (Denver CO)

### **WEA Representative Assembly Delegates (approx. 15 positions)**

- > Nominations Open: Representative Council Meeting (11/4/24)
- > Nominations Close: December Representative Council Meeting (12/2/24)
- > Candidate Statement: Due Wednesday after Dec RC Meeting-midnight (12/4/24)
- > Election: eFocus candidate statement feature (1/10/25)
- > Election: Ballot sent to your home email (open 1/13/25 - closes 1/17/25)
- > Electronic tabulation and results communicated to candidates (1/17/25)
- > Certify Election Results: February Rep Council Meeting (2/3/25)
- > Election Results announced to the membership eFocus (2/7/25)
- > Results due to WEA (2/28/25)
- > WEA Representative Assembly: April 24-26, 2025 (Spokane) (two-year term)

### **HEA Executive Board of Director positions**

- > Nominations Open: February Representative Council Meeting (2/3/25)
- > Nominations Close: March Representative Council Meeting (3/3/25)
- > Campaign Window (two months)
- > Opportunity for Candidates to address Rep Council (5/5/25)
- > Candidate Statement: Due Wed. after May RC Meeting-midnight (5/7/25)
- > Election: eFocus candidate statement feature (5/9/25)
- > Election: Ballot sent to home emails (open 5/12/25 - closes 5/16/25)
- > Electronic tabulation and results shared with candidates (5/16/25)
- > Potential run-off if needed (Ballot sent to home email 5/19/25 - 5/23/25)
- > Electronic tabulation and results shared with run-off candidates (5/23/25)
- > Certify Election Results: June Rep Council Meeting (6/2/25)
- > Term: 2-years (July 2025-June 2027) limited to 3 terms
- > Even years: secretary, 1 elementary rep, 1 high school rep
- > **Odd years: president, vice-president, 1 elementary rep, 1 middle school rep, 1 specialist rep**

### **Rainier UniServ Council Board of Directors (5 positions)**

- > Nominations Open & Close: May Representative Council Meeting (5/5/25)
- > Candidate Statement: During the May Representative Council Meeting
- > Election: Secret Ballot by Association Representatives at the May RC Meeting
- > Term: 1-year (June-May) no term limits
- > RUC President elected @ June RUC Board Meeting & serves on the WEA Board