

President's Report
January 2012

Happy New Year!

Superintendent Search Update

Carla Jackson, on behalf of the school board and the superintendent search firm, has presented me with a draft plan outlining opportunities for Highline staff and community to interact with the three selected superintendent candidates on February 22, 23, and 24th. As president of the HEA, I will sit on an advisory team who will meet with each candidate for 90 minutes. Additionally, there will be opportunities for staff and community members to attend public forums and to weigh in on specific questions relative to the superintendent selection. There will be a "remote" option on each of the three evenings for those who cannot attend and provide feedback in person. Details will follow in my February report.

One-to One Conversations

HEA has finished our first round of one-to-one conversations. The first deadline set by WEA was December 8, 2011. All locals in the Rainier Council came together on the 8th to share the trends gleaned from the conversations. It is still unclear as to how WEA will share the information that is gathered. We are currently a third of the way to our goal of interviewing a minimum of 100 of our members this school year. At our next meeting on January 31st the HEA executive board will discuss progress and draft a plan for moving forward toward this goal.

Upcoming Opportunities for Involvement in Association Activities

- Nominations are currently open for WEA and NEA Representative Assembly delegates (nomination forms are due at HEA by 5:00 pm on January 9, nominations close at the representative council meeting on evening of the 9th)
- **Educator Forum night** on Thursday, January 19 at 5:00 p.m. at the Embassy Suites Hotel
- **West Side Bargaining Conference** at WEA headquarters February 10-11
- **Sparks Conference** (for teachers 0-6 years of experience) March 15-17 in Poulsbo, WA
Please notify Donna McPherson or me at the HEA office if you would like to be considered for participation in these events.