

## Elementary Class Size Agreement Article 4

Class size assistance will be either one hour of paraprofessional time or \$10 for teachers with one student the above the soft cap ratio.

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|--------------|-----------------|--------------------|
| Kindergarten | 24:1 (soft cap) | max: 25 (hard cap) |
| Primary      | 25:1 (soft cap) | max: 26 (hard cap) |
| Intermediate | 27:1 (soft cap) | max: 28 (hard cap) |

After October 15<sup>th</sup> there should not be any classes with more than the max. Classes above the maximum should balance students out and not admit new students. If the classroom enrollment goes above the overload (soft cap) after October 1, the principal shall have fifteen (15) working days to comply with the paraprofessional requirement. The teacher who goes above the soft cap after Oct 1 should notify his/her principal and document when notification occurred.

The District will allocate paraprofessional time in 4 hours increments on October 1. If there are more than 4 classes in overload then Principals will ask the most senior HEA member if he/she wants one hour of para time or \$10 per day. For example if there are 6 classes in overload then 4 classes get an hour of para time and 2 get \$10 per day. If there are 8 classes in overload then a second 4 hour block of para time will be allocated.

If a building is overloaded and needs para assistance prior to October 1 then the building administrator can request para assistance from Human Resources. HEA members can request that the administrator take this action.

Additional class size reductions:

- ✍ for a split class, subtract one student from the maximum
- ✍ for 6 – 11 ELL sheltered students, subtract one from the maximum\*
- ✍ for 12 plus ELL sheltered students, subtract one **more** from the maximum\*

ELL newcomer class size hard caps remain at 21.

\*The ELL class size reduction has been eliminated. Schools who have changed to an integrated model are grandfathered and the ELL class size reduction language remains in effect for the 2009-11 contract term.

A hardship exception may be utilized to add a second student above the class size cap. The hardship is determined by school board policy and procedures. There must be notification and approval of the HEA President and the affected teacher before the additional student is added to the class. If it is agreed that the student will be added the teacher will receive \$15 per day.